

	Mandatory Disclosure (LFC Staff including players)	Voluntary Disclosure (LFC Staff excluding players)
Mean Gender Pay Gap	85.81%	52.50%
Median Gender Pay Gap	6.67%	2.0%
Mean Bonus Gender Pay Gap	92.09%	46.20%
Median Bonus Gender Pay Gap	43.20%	18.90%
Proportion of males and females receiving a bonus payment	M:11.0% F: 4.73%	M: 8.70% F: 4.70%
Proportion of males and females in each quartile band	Upper Quartile M: 71.58% F: 28.42% Upper Middle Quartile M: 52.33% F: 47.67% Lower Middle Quartile M: 54.66% F: 45.34% Lower Quartile M: 53.45% F: 46.55%	Upper Quartile M: 66.6% F: 33.4% Upper Middle Quartile M: 48.2% F: 51.8% Lower Middle Quartile M: 59.6% F: 40.4% Lower Quartile M: 51.8% F: 48.2%